



keynote

Post The Great Reshuffle -

Rebuild or Repeat?

Train people well enough so they
can leave. Treat them well
enough so they don't want to.

– *Richard Branson*

Why Make Your Employees Your Focus In Times Of Change?

Change is inevitable but also has an **emotional impact**, particularly when it results in reshuffling or downsizing.

Traumatised people **don't perform well** in the environment that change creates.

Focusing on your employees will pay dividends in increased trust, connection and performance - results which **directly impact your bottom line**.

If **YOU** influence someone else at work, you have a responsibility to manage **YOUR** reaction to change.



Please come ready to ask questions and engage



Our aim is to get you thinking, feeling and behaving differently



You will leave with practical, doable tips and tools